



Helping people, improving government

Employee Value Proposition

Whether it's on the frontline of our functions in complaints, investigations and assurance – or behind the scenes – our people are critical to achieving our goals and are at the heart of everything we do.

We are committed to a culturally safe and inclusive environment where all employees are trusted and respected

You will have an opportunity at all levels to make decisions and actively be part of maintaining the integrity of entities serving the Australian community.

To be a high-performing agency, we require capable and adaptable staff who represent the diversity of the Australians we serve. Diversity across many areas is an advantage and a resource for our Office – it provides our Office with a variety of perspectives, backgrounds and skills.

We provide opportunities to all employees to collaborate and learn from dedicated, intelligent and knowledgeable people.

A place where each person can bring their unique abilities and life experiences to their workplace.

Our Strategic Goals as outlined in our [Corporate Plan](#) fall within three central themes:

Innovate and evolve:

further enhancing
our performance

Impact and influence:

holding government and
agencies to account

Curiosity and capability:

growing our people

A workplace built on authenticity, support and growth

Who we are looking for

We are looking for people who foster a sense of curiosity, empathy, ethical courage and diverse lived experiences. We look for people from a variety of professional backgrounds, that enable our workforce to be innovative and successful.

Our Culture

Our people embody integrity, display strong leadership and spark innovation by challenging ideas and working in partnership to resolve issues.

What we do

We contribute to maintaining the integrity of Australian and ACT Government entities, serving the community by providing assurance that those entities, prescribed private sector organisations and higher education institutions we oversee act reasonably and treat people fairly.

What our people say

“

It's always about the people. I feel a strong sense of purpose in my work and it's so rewarding knowing everyone is committed to the work we do to help the community.

“

I can access flexible working arrangements, and the Office recognises the importance of work life balance.

“

The Office is welcoming, supportive, inclusive and respectful.

Benefits of working with us



Purpose and meaning

Be a part of a workforce where diverse voices matter and where making meaningful impact is part of everyday. We are an organisation that drives accountability to improve government.



Community and belonging

The Office takes pride in actively creating a workplace which values diverse views, backgrounds, abilities and perspectives. We have a variety of Diversity Networks that assist in bringing the employee's voice to life.



Conditions and lifestyle

Generous leave entitlements including cultural leave, lifestyle allowance and eyewear allowance. We offer a comprehensive employee assistance program for you and your immediate family, which includes supportive wellbeing programs and initiatives. 15.4% superannuation.



Flexibility and balance

We know flexibility is important so you can balance your work and personal priorities. We offer flexible working arrangements to support finding this balance. The nature of flexibility will depend on the role. You may be able to access options such as flexible start and finish times; job share and remote or hybrid work.



Career pathways

You can enjoy a diverse and engaging career with the Office where you can build your knowledge, skills and experience through work that ranges across many subject areas, supported by our commitment to learning and development opportunities.

You can access study allowance and leave. We have a dedicated online learning management system with access to a range of resources to meet your development goals.

For more details about our conditions, please view our [Enterprise Agreement](#).