



Public Service (Section 24(1)—Office of the Commonwealth Ombudsman Non-SES Employees) Determination 2022/01

I, Iain Anderson, Commonwealth Ombudsman for the Office of the Commonwealth Ombudsman make the following determination

Dated 25 NOVEMBER 2022

Iain Anderson
Commonwealth Ombudsman

Contents

1 Name	1
2 Commencement	1
3 Authority	1
4 Application.....	1
5 Definitions.....	1
6 Purpose.....	1
7 Period of operation.....	1
8 Adjustment of salary and allowances	2
Schedule 1—Salaries and allowances	3
1 Salaries.....	3
2 Allowances.....	5

1 Name

This determination is the *Public Service (Subsection 24(1)—Office of the Commonwealth Ombudsman Non-SES Employees) Determination 2022/01*.

2 Commencement

This determination commences on the date it is signed.

3 Authority

This determination is made under section 24(1) of the *Public Service Act 1999*.

4 Application

This determination applies to non-SES employees employed in the Office of the Commonwealth Ombudsman under the *Public Service Act 1999* who are covered by the Enterprise Agreement.

5 Definitions

In this determination:

Employee(s) means the persons employed in the Office of the Commonwealth Ombudsman under the *Public Service Act 1999* who are covered by the Enterprise Agreement.

Enterprise Agreement means the enterprise agreement approved by the Fair Work Commission on 24 August 2017 and known as the *Office of the Commonwealth Ombudsman Enterprise Agreement 2017-2020*.

6 Purpose

The purpose of this determination is to provide employees with adjustments to their existing salary and to allowances for which they are eligible under the terms of the Enterprise Agreement.

7 Period of operation

This determination is in force for the period:

- (a) beginning at the start of the day this determination commences; and
- (b) ending at the earlier of the following:
 - (i) the start of the day that an enterprise agreement made in accordance with the *Fair Work Act 2009* that covers the employees and replaces the Enterprise Agreement commences operation; or
 - (ii) the start of the day that another determination under section 24(1) of the *Public Service Act 1999* that applies to the employees and expressly revokes this determination comes into force.

8 Adjustment of salary and allowances

- (1) Employees' salaries are adjusted by 1%, with effect on commencement.
- (2) The adjustment is to be calculated based on the salary immediately before the adjustment under subsection (1).
- (3) All employees covered by the determination will receive the salary adjustment in subsection (1), except where an employee's salary is above the maximum of the relevant salary range and the Office of the Commonwealth Ombudsman has specified that the employee will be maintained on that salary until such time as the salary differential is absorbed by the salary increases of the Office of the Commonwealth Ombudsman.
- (4) The First Aid allowance, Health and Safety Representatives allowance, Workplace Harassment Contact Officer allowance, Emergency Control Wardens allowance and Community Language allowance as provided for under the Enterprise Agreement are adjusted by the same percentage as salaries, with effect on commencement.
- (5) Each adjustment of an allowance is to be calculated based on the allowance immediately before the adjustment under subsection (4).
- (6) Schedule 1 has effect.

Schedule 1—Salaries and allowances

Note: See section 8(6).

1 Salaries

Table A—Salaries payable under this determination			
Column 1 Classification or local designation	Column 2 Pay points	Column 3 Pre-determination salary	Column 4 Salary on commencement
Ombudsman Band 1 – OMB1	APS 1.1	\$48,741	\$49,228
	APS 1.2	\$50,378	\$50,882
	APS 1.3	\$51,744	\$52,261
	APS 1.4	\$53,873	\$54,412
OMB2	APS 2.1	\$55,162	\$55,714
	APS 2.2	\$56,681	\$57,248
	APS 2.3	\$58,172	\$58,754
	APS 2.4	\$59,681	\$60,278
	APS 2.5	\$61,170	\$61,782
OMB3	APS 3.1	\$62,831	\$63,459
	APS 3.2	\$64,464	\$65,109
	APS 3.3	\$66,101	\$66,762
	APS 3.4	\$67,814	\$68,492
OMB4	APS 4.1	\$70,027	\$70,727
	APS 4.2	\$72,254	\$72,977
	APS 4.3	\$74,133	\$74,874
	APS 4.4	\$76,031	\$76,791
	APS 5.1	\$78,102	\$78,883
	APS 5.2	\$80,554	\$81,360
	APS 5.3	\$82,820	\$83,648
OMB5	APS 6.1	\$84,360	\$85,204
	APS 6.2	\$86,458	\$87,323
	APS 6.3	\$88,823	\$89,711
	APS 6.4	\$93,288	\$94,221
	APS 6.5	\$96,902	\$97,871
OMB6	EL 1.1	\$108,142	\$109,223
	EL 1.2	\$116,777	\$117,945
OMB7	EL 2.1	\$125,917	\$127,176
	EL 2.2	\$132,805	\$134,133
	EL 2.3	\$142,721	\$144,148

Table B—Salaries payable under this determination - Office Training Broadband

Column 1 Classification or local designation	Column 2 Pay points	Column 3 Pre-determination salary	Column 4 Salary on commencement
Office Training Broadband	APS 1.1	\$48,741	\$49,228
	APS 1.2	\$50,378	\$50,882
	APS 1.3	\$51,744	\$52,261
	APS 1.4	\$53,873	\$54,412
	APS 2.1	\$55,162	\$55,714
	APS 2.2	\$56,681	\$57,248
	APS 2.3	\$58,172	\$58,754
	APS 2.4	\$59,681	\$60,278
	APS 2.5	\$61,170	\$61,782
	APS 3.1	\$62,831	\$63,459
	APS 3.2	\$64,464	\$65,109
	APS 3.3	\$66,101	\$66,762
	APS 3.4	\$67,814	\$68,492
	APS 4.1	\$70,027	\$70,727
	APS 4.2	\$72,254	\$72,977
	APS 4.3	\$74,133	\$74,874
	APS 4.4	\$76,031	\$76,791

2 Allowances

Table C—Allowances payable under this determination

Column 1 Name of allowance	Column 2 Pre-determination rate of allowance	Column 3 Rate of allowance on commencement
First Aid	\$36.03	\$36.39
Health and Safety Representatives	\$36.03	\$36.39
Workplace Harassment Contact Officers	\$36.03	\$36.39
Emergency Control Wardens	\$36.03	\$36.39
Community Language Rate 1	\$900	\$909
Community Language Rate 2	\$1,800	\$1,818